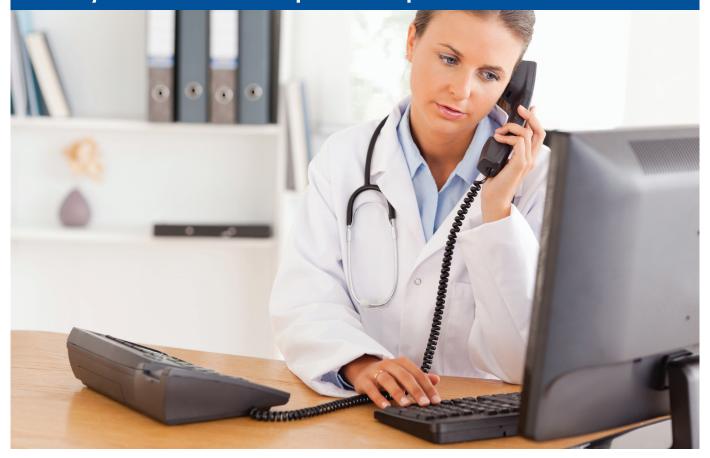
Do you have a compliance question or concern?



BJC maintains an Ethics and Compliance Hotline through Ethics Point.

This provides our employees with two ways to report compliance or regulatory concerns in the workplace:

- At www.bjc.ethicspoint.com (click on "File a New Report")
- By telephone 800-525-BJC1 (2521)

Both internet and telephone reporting options are available to ensure that employees can file a report **anonymously**, in a manner that's most **comfortable** and **convenient** for them. Both reporting tools are available **24 hours a day**, every day, from any location.

Visit www.bjc.ethicspoint.com or call 800-525-BJC1

